

**NOTICE OF THE FILING
OF A LABOR CONDITION APPLICATION WITH THE
EMPLOYMENT AND TRAINING ADMINISTRATION**

1. An H-1B nonimmigrant worker is being sought by SAS Institute Inc. through the filing of a labor condition application with the Employment and Training Administration of the US Department of Labor.
2. One such worker is being sought.
3. The worker is being sought for employment as a Sr Software Development Engineer in Test.
4. The wage of \$134,514 to \$164,514 per year is being offered to the worker.
5. The period of employment for which this worker is sought is 02/07/2027 to 02/06/2030.
6. The employment will occur at the SAS Institute Inc. facility in Cary, North Carolina, and at the employee's home address in Cary, North Carolina.
7. The labor condition application is available for public inspection, stored electronically at SAS Institute Inc.'s principal place of business.
8. Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

THERE IS NO BARGAINING REPRESENTATIVE; THEREFORE, THIS NOTICE WAS POSTED IN COMPLIANCE WITH THE REQUIREMENTS OF 20 C.F.R. § 655.734. NOTICE WAS MADE AVAILABLE TO AFFECTED EMPLOYEES THROUGH THE POSTING OF THIS "NOTICE OF THE FILING" ON THE COMPANY'S INTRANET FOR A TOTAL OF AT LEAST 10 CONSECUTIVE DAYS. 20 C.F.R. § 655.734(a)(1)(ii)(B).

C/M: 772603.000608