

SAS is fully committed to the principles of sustainable procurement and recognizes its responsibility to minimize the impact to the environment while supporting diverse and equitable business practices. As a standard practice, suppliers awarded contracts by SAS are required to review and agree to support this Sustainable Procurement Charter by committing to manage environmental, economic and social impacts throughout the supply chain in a responsible manner.

## SAS' commitment to sustainable procurement includes, but is not limited to:

## **Environmental**

- Educating staff in the principles of sustainable procurement.
- Reducing environmental impact in the supply chain through conserving resources, minimizing waste and maximizing local sourcing.
- Considering environmentally preferable offerings of suppliers.
- Reducing the carbon footprint.
- Ensuring that chemicals and other materials posing a potential hazard to humans or the environment are identified, labeled, and managed to provide safe handing throughout all phases of a process, i.e., movement, storage, use, recycling or reuse, and disposal.

## **Economic**

- Support job creation and opportunities for diverse and small businesses.
- Share best practices to enable the supply chain to work toward sustainability.
- Creating a supplier network focused on developing strong business relationships with service providers and customers that are located within the same geographic area.
- Searching for qualified suppliers within their geographic area in an effort to help support the development of strong economic activity.

## Social

- Comply with all applicable labor laws with respect to human rights and conditions of employment.
- Ensure that that slavery, child labor and human trafficking is not taking place within the supply chain or in any part of the business.
- Maintain and communicate a Business Partner Code of Conduct that reflects expectations about ethical, environmental and employment practices at SAS.

This charter is communicated throughout the Procurement organization as well as to suppliers. SAS follows fair business practices to ensure healthy competition among suppliers. SAS is also supportive of effective changes in labor, human rights, health, safety and environmental practices. This charter is reviewed regularly to evaluate relevance, ensure compliance and strive toward continual improvement.