



SAS is fully committed to the principles of sustainable procurement and recognizes its responsibility to minimize the impact to the environment while supporting diverse and equitable business practices. As a standard practice, suppliers awarded contracts by SAS are required to review and agree to support this Sustainable Procurement Charter by committing to manage environmental, economic and social impacts throughout the supply chain in a responsible manner.

SAS' commitment to sustainable procurement includes, but is not limited to:

Environmental

- Educating staff in the principles of sustainable procurement.
- Reducing environmental impact in the supply chain through conserving resources, minimizing waste and maximizing local sourcing.
- Considering environmentally preferable offerings of suppliers.
- Reducing the carbon footprint.

Economic

- Support job creation and opportunities for diverse and small businesses.
- Share best practices to enable the supply chain to work toward sustainability.

Social

- Comply with all applicable labor laws with respect to human rights and conditions of employment.
- Ensure that slavery and human trafficking is not taking place within the supply chain or in any part of the business.
- Maintain and communicate a [Supplier Code of Conduct](#) that reflects expectations about ethical, environmental and employment practices at SAS.
- Require adherence to SAS [Code of Business Ethics](#).

This charter is communicated throughout the Procurement organization as well as to suppliers. SAS follows fair business practices to ensure healthy competition among suppliers. SAS is also supportive of effective changes in labor, human rights, health, safety and environmental practices. This charter is reviewed regularly to evaluate relevance, ensure compliance and strive toward continual improvement.