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THE POWER TO KNOW®

2.1 Environmental Governance

SAS' sustainability performance is reviewed by executive leadership to provide guidance on conducting global operations in a sustainable manner.

Implementing environmental strategies is largely the domain of the SAS Corporate Services Division Environmental Management Program. The program facilitates environmental efforts at company headquarters in the US, collects and reports key environmental indicators for global operations, and provides guidance and support to offices worldwide. Offices around the globe have personnel who manage site-specific environmental initiatives.

Members of the Environmental Management Program are part of the CSR Task Force that meets regularly to address environmental and social responsibility initiatives throughout SAS' business operations.

Environmental Policy

SAS is an active and committed partner in communities where employees live, work and conduct business. SAS recognizes that environmental responsibility is a continuous effort that requires prudent use and preservation of natural resources. The company encourages its business operations around the world to minimize environmental impacts by exceeding all environmental regulations. To accomplish this, all employees are asked to adhere to the company's environmental mandates, integrate environmentally responsible practices, and seek innovative solutions to optimize operational efficiencies.

Environmental Mandates

The following corporate mandates provide guidance for adhering to policy and establishing priorities for environmental initiatives.

• Corporate priority. Establish policies, programs and practices for conducting operations in an environmentally sound manner.

• Integrated management. Integrate environmental policies, programs and practices into all functions, business units and global offices.

• Continual improvement. Continue to raise the bar on performance, aligning with technological developments, scientific understanding and stakeholder expectations.

• Employee education. Educate, train and motivate employees to conduct activities in an environmentally responsible manner.

- Assessment. Conduct impact assessments before starting a new activity or project and before decommissioning a facility or leaving a site.

- Products and services. Provide products or services that have no undue environmental impact throughout the product life cycle – from development to delivery, use and disposal.

- Customer support. Advise and educate customers, distributors and the public in the safe and environmentally responsible use, transportation, storage and disposal of SAS® products.

- Facilities and operations. Develop, design and operate facilities and conduct activities with continual consideration for minimizing resource consumption, adverse environmental impact and waste.

- Research. Conduct or support research on the environmental impacts of SAS activities and how to minimize adverse impacts.

- Contractors and suppliers. Promote these principles to SAS contractors and suppliers, encouraging and (where appropriate) requiring improvements.

Precautionary Approach

SAS supports a precautionary approach to minimizing anthropogenic impacts from business operations.

This aligns with SAS' philosophy in five meaningful ways:

1. To ensure business operations do not expose the public and environment to harm.

2. To comply with environmental regulations.

3. To encourage the development and diffusion of environmentally friendly technologies.

4. To promote environmental awareness via increased transparency and access to meaningful data so analytics can be used to make intelligent and responsible decisions.

5. To show that environmental responsibility is not just about goodwill; it makes good business sense.

ISO Compliance

The Environmental Management Program applies best practice ISO 14001 Environmental Management System processes and structure to include:

- Using SAS software solutions and other tools to measure and improve environmental performance.

- Ensuring environmental affairs are addressed by executive management.

- Addressing immediate and long-term impacts of products, services and processes on the environment.

- Providing global direction about addressing environmental concerns through the allocation of resources, assignment of responsibility, and ongoing evaluation of practices, procedures and processes.

- Enabling continual improvement of environmental processes.

SAS uses its own technology to measure and analyze the performance of its sustainability initiatives. SAS software calculates the company's global carbon footprint and the impacts of business processes and mitigation initiatives. SAS solutions support the application of global standards such as the Greenhouse Gas Protocol and the Global Reporting Initiative.