SAS® Workforce Transformation Services can help you identify the needs of your employees.

SAS® Workforce Transformation Services
A strategic approach to developing your analytics culture.

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THE POWER TO KNOW®

Attracting and retaining talent is a focal point for organizations looking to stay profitable and competitive. Those that have been successful have taken a closer look at job satisfaction. They can confidently answer: What makes people happy? Why do employees stay? What makes them leave? Can you answer these questions? SAS Workforce Transformation Services can help you identify the needs of your employees. Learn how developing skills improves employee morale and aides in attracting and retaining talent.

Program Overview

SAS Analytics skills are in demand. Our program creates an innovative solution to teach highly sought-after SAS software skills combined with softer business skills. We use a structured approach to introduce efficiencies that improve the quality of how an organization conducts business.

Key Benefits

SAS Workforce Transformation Services boosts employee engagement, sharpens analytics skills and creates an analytics culture of continuous improvement. It allows an organization to:

- Build a strong SAS users community.
- Maximize individual performance and productivity.
- Take full advantage of the SAS Platform.

- Improve employee retention.
- Standardize skills.
- Create a repeatable solution.

SAS® Workforce Transformation Services

Features

Programs are created with tailored learning and development components, comprised of the following:

Strategy Sessions and Planning
We'll uncover the current state of your SAS community and challenges you face. Using your unique learning challenges, we'll create a custom approach to get your organization where it needs to be.

Roles and Competency Framework
We'll work with stakeholders to identify role-based competencies and specific skills needed for each role and skill level. Need help defining job roles? We can assist you in defining job roles and identifying job-specific competencies.

Learning Needs Assessment
We'll explore current team skills and opportunities for growth. This ensures we don't recommend training that your team doesn't need or overlook any knowledge gaps.

Development Plans
After identifying the business problems you are trying to solve, our experts will identify key learning objectives and training approaches to meet your needs. We can create customized plans for individuals, job roles, new hires or any other unique group.

Learning Program
Options for training are numerous. In addition to traditional classroom, Live Web and self-paced e-learning training, we can develop custom learning assets that address content in a creative and engaging manner for your organization. For instance, lunch and learns, on-site mentoring or internal SAS communities.
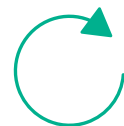
Ongoing Support
The support provided by our program is designed to complement future learning cycles. We focus on building a mentoring program and thriving SAS community that will evolve along with your business needs.

Interested in learning more?

Visit our SAS Workforce Transformation Services website for additional details.
sas.com/wft

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