

What is a Training Needs Assessment?

It's an analytical way to identify gaps between current and desired skills. You'll get customized learning plans that target performance improvement based on the results.

Why are Training Needs Assessments important?

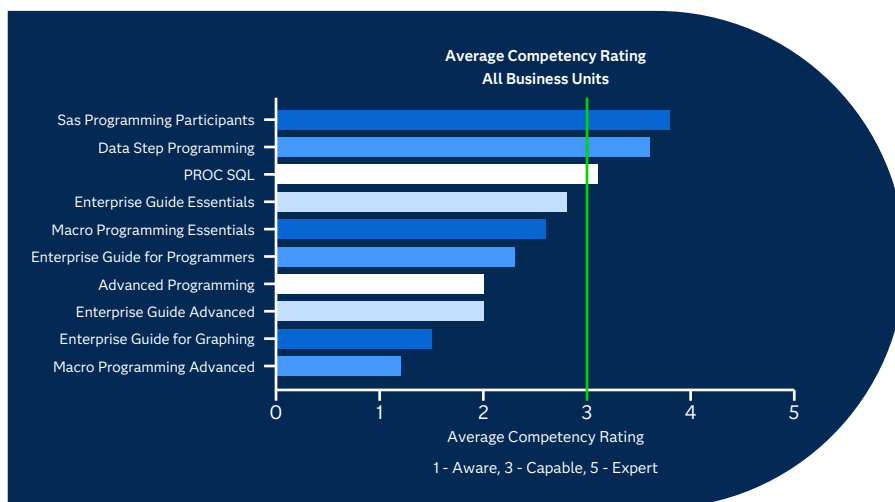
Analytic goals of your organization vary between business units and roles. Identifying unique learning needs for each role within the organization is key to creating learning solutions that are tailored to specific skills and requirements.

How is the Training Needs Assessment used?

An individual's current skills are measured against appropriate competencies and for customarily used software tools. Results are analyzed and aggregated to the team, line of business or organizational level. Learning and development plans targeting areas of skill deficiency are developed to meet the desired skill requirements.

Is the Training Needs Assessment the right fit for you?

Training needs can be assessed for employees at all stages of their careers. New hires can be assessed to help plan their onboarding. Existing personnel progressing in their roles can be assessed to identify growth areas and promotion readiness. Finally, staff members interested in switching roles or adopting new technology can be assessed to identify skill deficiencies.



Where are you now?

It's crucial to have a clear picture of the current state of your business. Our Training Needs Assessment uses data-driven methodology to assess the analytics expertise of your workforce.

Where do you want to be?

Knowing your destination is critical to developing a road map to success. Training Needs Assessments identify where to focus training – getting your analysts where they need to be.

Key Benefits

- Build training that addresses needs.
- Improve skills and competence.
- Improve learning and retention.
- Don't spend more – spend better.
- Increase employee satisfaction.
- Maximize performance and productivity.
- See returns on your software investment.
- Enable succession planning.
- Enhance software adoption.