Education and Philanthropy
Across the globe, SAS offices manage programs tailored to fit the needs of their communities and the interests of SAS employees. In 2018, SAS donated more than $95 million to nonprofits across the globe. SAS targets education initiatives in science, technology, engineering and mathematics to ensure the next generation of computer innovators have the knowledge and skills to succeed.

In 2018, SAS Russia established a new SAS department at the Higher School of Economy that is free for students to learn how to use models, choose a proper algorithm, and apply analytics to business tasks. The mission of this department is to close the gap between demand and supply for data scientists. They also hosted a group of students at the SAS office and SAS Innovation Center to educate them about analytics and plan to continue this initiative in 2019.

Environmental Program
SAS is committed to reducing its environmental footprint with multiyear programs focused on energy conservation and solar projects, emission management, pollution mitigation, water conservation, waste reduction and recycling, procurement and green building. SAS embraces Leadership in Energy and Environmental Design guidelines and equivalent standards for new construction projects and existing buildings.

SAS Russia was not fined for any environmental violations in 2018.

Employees & Culture
SAS is recognized worldwide for being a great workplace and for working to ensure that employees stay healthy, active and engaged. In 2018, SAS was recognized as one of Fortune’s Best Places to Work for Millennials, World’s Best Multinational Workplaces, Computerworld’s 100 Best Places to Work in IT and Best Workplace in Technology.

SAS Russia launched an internal communications project, a newsletter called “Currier InSAS,” that communicates successes and introduces people in the company.

Governance and Management
Guided by the Code of Ethics, SAS is committed to demonstrating honesty, fairness and accountability in every decision and action. SAS’ compliance program consists of training, polices, processes and third-party and internal audits.

SAS Russia has not faced charges or been subject to legal proceedings related to fair business practices, ethics or human rights (e.g., corruption and bribery, anti-competitive practices, discrimination, etc.) in the past five years. They were not subject to independent third-party audits in 2018 with regards to CSR issues. They also work with responsible local suppliers.

The Ethics and Compliance group at SAS has developed courses to help employees abide by the SAS Code of Ethics and applicable external rules and regulations. New employees and contract workers are required to take some or all of the following training: Code of Ethics, Information Security, Export Controls Awareness, Respect in the Workplace, Global Anti-Corruption, and Privacy and Data Protection for Global Companies. In addition to the companywide online ethics training, SAS Russia’s human resources director conducts a meeting with new employees 2-3 times a year to discuss the company and its ethical principles. SAS is committed to its valued reputation as an ethical and responsible employer and business partner globally.