



SAS Philippines

2018 Country Office
CSR Information



Environmental Program

SAS is committed to reducing its environmental footprint with multiyear programs focused on energy conservation and solar projects, emission management, pollution mitigation, water conservation, waste reduction and recycling, procurement and green building. SAS embraces Leadership in Energy and Environmental Design guidelines and equivalent standards for new construction projects and existing buildings.

2018 Data

SAS Philippines did not have any substantiated, materially negative incidents with regard to the environment; nor were there any sanctions or fines for noncompliance.

Employees and Culture

SAS Philippines complies with local labor laws and is certified by the Department of Labor and Employment. SAS Philippines discourages discrimination of any sort when hiring outside of the usual fit and technical skill assessment. In employee orientation, the office reiterates to its employees the importance of sensitivity regarding gender and religion perception.

2018 Data

SAS Philippines did not have any substantiated, materially negative incidents with regard to labor practices or employee discrimination or harassment; nor were there any sanctions or fines for noncompliance.

Governance and Management

Guided by the [Code of Ethics](#), SAS is committed to demonstrating honesty, fairness and accountability in every decision and action. SAS' compliance program consists of training, policies, processes and third-party and internal audits. SAS Philippines is compliant with local Occupational Safety and Health policies.

2018 Data

SAS Philippines reports accident frequency and accident severity rates with a local government agency and had no accidents for 2018.

SAS Philippines has not faced charges or been subject to legal proceedings related to fair business practices, ethics or human rights (e.g., corruption and bribery, anti-competitive practices, discrimination, etc.) in the past five years.

The Ethics and Compliance group at SAS has developed courses to help employees abide by the SAS Code of Ethics and applicable external rules and regulations. New employees and contract workers are required to take some or all of the following training: Code of Ethics, Information Security, Export Controls Awareness, Respect in the Workplace, Global Anti-Corruption, and Privacy and Data Protection for Global Companies. In addition, SAS Philippines does local training of cascade sessions and refreshers as needed (i.e., social media policy refresher).

SAS is committed to its reputation as an ethical and responsible employer and business partner globally.

2018 Data

SAS Philippines did not have any substantiated, materially negative incidents with regard to public policy, privacy, corruption, ethics, bribery, anti-competitive actions, anti-trust violations or monopoly practices, societal impacts, the environment, labor practices, or employee discrimination or harassment; nor were there any sanctions or fines for noncompliance.