

CURE YOUR CONTRACTOR HEADACHES WITH SAS STAFF AUGMENTATION

Since April 2021, changes to the UK's IR35 regulations have created significant challenges for organisations that hire independent contractors for short-term projects.

In cases where the new IR35 rules apply, organisations can be liable to pay income tax and National Insurance contributions for their contractors, just as if they were regular employees.

Tracking contractors' hours, tenure and ensuring compliance with IR35 can be a significant administrative burden. Meanwhile, any mistakes could expose you to significant financial penalties and reputational damage.

Nevertheless, when you're facing a sudden deadline, such as a regulatory report, you often need to find and hire SAS experts fast. How can you get the right resources on board quickly, without causing IR35 headaches?

UP AGAINST IT TO DELIVER A REGULATORY PROJECT

One of the UK's largest banks came to us for help earlier this year. They had a large regulatory project that needed to be delivered within a tight deadline, and needed additional resources to meet their project milestones

SAS Staff Augmentation provided resources in days: the request came in on a Tuesday, and by the following Monday, we had the people they needed available to start work.

Moreover, our global network makes it possible to provide more than just junior consultants: we assemble a team of world-class experts who are able to help not just meet requirements, but deliver the project in smarter, more efficient ways.

HOW SAS CAN HELP

Fulfil your short-term resourcing needs while ensuring full compliance with IR35 rules.

Please speak to your local SAS Professional Services Engagement Manager or email us at:

 gbrresourcemanagement@sas.com

SAS STAFF AUGMENTATION

Working with our consultants, SAS takes full responsibility for the tax and National Insurance implications of providing expertise to large institutions on short-term contracts. You get the people you need, and we take care of all the paperwork.

And while you could potentially source contractors with SAS skills from other staffing agencies, SAS Staff Augmentation offers several unique advantages:

- 1 NEAR-ZERO TIME-TO-HIRE**

When you make the call to SAS Staff Augmentation, we'll respond immediately. By calling on our global network of SAS employees and trusted partners, we can get you the resources you need in days, not weeks or months.
- 2 ACCESS TO WORLD-CLASS EXPERTISE**

Working with SAS not only augments your in-house team with highly skilled consultants, it provides access to the SAS global network of world-leading experts on every aspect of SAS software and analytics. There's no question we can't answer, and no challenge we can't solve. Nobody knows SAS software better than SAS.

Rest assured that all resources go through an interview and screening process to ensure that they have the appropriate skills to achieve your objectives.
- 3 QUICK ISSUE RESOLUTION**

All SAS resources have access to internal specialists and subject matter experts, as well as global support resources, R&D and product management enabling quick resolution of any problems.
- 4 ACCESS TO PERSONAL KNOWLEDGE, HINTS AND TIPS**

While you benefit from having our consultants on-site in the short term, you can also take advantage of their expertise to help your own team develop their SAS skills. As your expertise grows in-house, you can gradually reduce your dependency on short-term external staffing over time.
- 5 THE PAPERWORK**

Moreover, because your organisation uses SAS software, it's likely that we're already set up as a preferred supplier on your procurement system—so there should be no need to go through a lengthy supplier selection process before you make that call.