

2009 Holiday Schedule (US)

New Year's Day	Thursday, Jan. 1 – Friday, Jan. 2
Memorial Day	Monday, May 25
Independence Day	Friday, July 3
Labor Day	Monday, Sept. 7
Thanksgiving	Thursday, Nov. 26 – Friday, Nov. 27
Winter Holiday	Friday, Dec. 25 – Friday, Jan. 1, 2010
Floating Holiday	Requested by the employee and approved in advance (one day each year, may be taken in full- or half-day increments). Employees must start on or before Oct. 31, 2009 to be eligible for the floating holiday.

For employees required to work weekends, Saturday, Dec. 26 and Sunday, Dec. 27 are considered part of the Winter Holiday.

2010 Holiday Schedule (US)

New Year's Day	Friday, Jan. 1
Memorial Day	Monday, May 31
Independence Day	Monday, July 5
Labor Day	Monday, Sept. 6
Thanksgiving	Thursday, Nov. 25 – Friday, Nov. 26
Winter Holiday	Monday, Dec. 27 – Friday, Dec. 31
Floating Holiday	Requested by the employee and approved in advance (one day each year, may be taken in full- or half-day increments). Employees must start on or before Oct. 31 to be eligible for the floating holiday.

For employees required to work weekends, Saturday, Dec. 25 and Sunday, Dec. 26 are considered part of the Winter Holiday.