

Benefits Open Enrollment – Oct. 17 through Oct. 28
Open Enrollment information is now available

This year's Benefits Open Enrollment will be held from October 17- October 28, 2011 with elections effective January 1, 2012. It is important for employees to review the open enrollment information to understand this year's changes.

Highlights of the 2012 SAS Health Care Plan changes include:

Employee Monthly Premium Contributions

- There will be no increases to the employee cost share of monthly health care premiums for the 2012 plan year.

Prescription Benefit Changes

- The new Health Care Center (HCC) Pharmacy will open on January 2, 2012, operated by Walgreens.
- PharmAvail will replace CVS Caremark as our new prescription benefits administrator effective Jan. 1, 2012 and will administer all pharmacy claims, including prescriptions filled at the HCC Pharmacy.
- Generic Out-of-Pocket Costs Per Prescription:
Employees who use the HCC pharmacy, as well as regional employees who are not located at SAS headquarters in Cary will pay a lower generic medication copay. Cary employees and covered dependents will no longer need to use mail order to obtain a 90-day supply of medications. Prescriptions for a 90-day supply may be filled at the HCC pharmacy.

Flexible Spending Account (FSA) Changes

- Flores & Associates will replace UMR as the SAS Health Care and Dependent Care Flexible Spending Account (FSA) administrator. Employees enrolled in the Health Care FSA will receive debit cards to pay for eligible out-of-pocket expenses for 2012.

Reminder: Online benefits enrollment will not be available until the Open Enrollment period officially begins on October 17.

Information is now available online to SAS employees. In addition, informational sessions will be held for SAS employees and their spouses/domestic partners on Oct. 18, 19, 26 and 27. Please note registration is required.

You may also contact the Benefits Department at SAS_Benefits_Department@sas.com or by phone 919-531-9090.