

On the Job: Xinjian Cao



Xinjian Cao
**Manager of Third Party
 System Validation**
 Europe/Development
 Years at SAS: 4

What do you do?

Each time SAS delivers a major platform release, a maintenance release or new releases of the business intelligence suite, my team takes on the task of testing the solutions that sit on top of all of them.

We perform the solution validation to make sure these releases do not break any of their consumers. At the same time, my team provides services related

to third party enterprise topology validation of BI clients and Web applications in support of the BI/Enterprise BI platforms and all subsequent releases.

What would people be surprised to learn about the job you?

We test more than 30 solutions each time, with limited resources.

What's the most interesting part of your job?

All of my responsibilities are interesting, but one of the most interesting parts of my job is overcoming various challenges to complete our validation on schedule. It's exciting to collaborate with Cary, Pune and the Beijing team. We have different cultures and time zones but we can work smoothly and efficiently.

What aspects of your job do you like best?

I love the challenges, flexibility and variety my job offers me. As schedules have changed and solution release plans have changed, our validation schedule has been fluid. I must adjust our plan swiftly to meet the new schedule. I also pay attention to the risks caused by these changes. When we face various testing hold-up defects, we enjoy finding ways around them to continue our testing.

Because of what I do, SAS ...

... customers can use our solutions on the latest BI platform, so new platforms will service our customers better. Also, based on our third-party validation, SAS can announce our products support new third-party software.

Which one of the company's five core values is most important in the work you do?

Swift and agile. I often face various obstacles, like schedule changing and solution release plan changing. I adjust my plan and resources to swiftly meet the new schedule.

Memorable moments?

I earned the 2011 CEO Award of Excellence and received a congratulations email from Jim Goodnight.

What is your fantasy job?

If SAS didn't exist, my dream job would be a house designer.

What's the best thing about working at SAS?

I'm not defined as a screw of the machine working at SAS. I'm encouraged to learn the new technology and share it with the team. SAS gives me a lot of opportunities and challenges, so that I can devote my talent and capabilities to my work.

Photo courtesy of SAS Photography.